

ORGANIZATIONAL PROFILE



ডিডিইএফ



DDEF

ডিজেবল ডেভেলপমেন্ট এন্ড এডুকেশনাল ফাউন্ডেশন (ডিডিইএফ)
Disable Development and Educational Foundation (DDEF)
Raihanpur, Patharghata, Barguna-8721, Bangladesh

1. Background:

Disable Development and Educational Foundation (DDEF) was established on 1 January 2001 with a mission to promote inclusive socio-economic development and build a self-reliant, educated society that supports persons with disabilities. It is a non-political, non-profit, voluntary organization committed to structural social change. DDEF primarily focuses on special education for children with disabilities, skill development for youth and persons with disabilities, advanced training for farmers, sustainable use of local resources, and the creation of livelihood opportunities.

For over 23 years, DDEF has remained dedicated to the social and economic upliftment of Barguna district, working in close cooperation with its team members, local leaders, government authorities, and international donors to support persons with severe disabilities, the poor, and widowed women

We are committed to being accountable to all our stakeholders — including our donors, staff, and especially the marginalized communities we serve. DDEF's policies are designed to promote transparency throughout the organization, ensuring that we uphold the rights and meet the expectations of all those we serve—especially persons with disabilities (PWDs). We are firmly committed to inclusion, embedding gender and diversity considerations into all aspects of our operational strategies and organizational guidelines. This inclusive approach ensures that the needs, priorities, and capacities of individuals—whether disabled, women, men, older age, girls, or boys from diverse backgrounds—are acknowledged and addressed in all our development and humanitarian efforts.

2. Name of the organization: Disable Development and Educational Foundation (DDEF)

3. Category of the organization: Non – Governmental, non-profit, voluntary organization.

4. Legal status:

SL No.	Name of concern department/Institution	Registration No	Date
1	NGO Affairs Bureau (NGOAB)	2608	Date: 04/11/2010 (Upadte 03/11/2030)
2`	Micro credit Regulatory Authority (MRA)	21112-00040-00882	Date: 08/12/2021
3	Department of Social Service	BAR-433	Date- 29/5/2007
4	Department of Youth & Development	BAR-220	Date- 10/01/2010

5. Contact details:

Contact Person	Dr. Md. Rezaul Kabir Executive Director Email: ddef_barguna@yahoo.com Mobile:01712136558,01716733676, 01972136558 Website: www.ddefbd.org	Shoshango Ritchi Fundraising Officer Email: sharitchil@yahoo.com Mobile:01712084943
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6. Office Address

Head Office	Village & Post- Raihanpur, Patharghata, Barguna-8721, Bangladesh.
Barisal office	H-1845, Jia Sarak, Bhuiya Bari Lane, Ward-22, Barisal
Liaison Office (Dhaka)	68/A, (1st Floor), Matikata Bazar, Dhaka Cantonment, Dhaka
Liaison Office (Cox's Bazar)	Abdur Rohim Mansion, Holding No: 510, Moholla- Nightang Para, Teknaf, Cox's Bazar

7. Donors, Partners and Membership:

Name of Organization	Year		Remarks
	Membership	Partnership	
First Step Cambodia (FSC) Cambodia		2026	
Roshni Homes Trust Pakistan		2026	
ASBL RENAISSANCE AFRICAINE (RENAF) Congo		2026	
Bangladesh NGO Foundation (BNF)		2025	
TASH USA	2024		
TCI India Chapter (Switzerland)	2020		
Global Giving Inc USA	2017	2017	
Smile Train Inc USA	2012		
World Association of Non-Governmental Organizations USA	2020		
Turkish Co operation and Coordination Agency		2020	
Rehabilitation International USA		2023	
Child Right Connect Switzerland	2022		
Bangladesh NGO Foundation	2025		
World Deaf Foundation Finland	2022		
Inclusion International UK	2022		
Seep Network USA	2016		
WBB Trust	2015		
BMSP	2012		
VHSS	2011		
MoH (GOV)	2012		
BNSWC (GOV)	2012		
Credit Development Forum CDF	2016		
Bashundhara Foundation	2012		
National Forum of Organizations Working with the Disabled (NFOWD)	2012		
Association of Development Agencies in Bangladesh	2010		

8. Vision

DDEF envisions a just and inclusive society free from injustice, deprivation, and discrimination, where all individuals—especially persons with disabilities, vulnerable women, minorities, and distressed children—can live with dignity and equal opportunity.

We aim to uplift the lives of persons with disabilities, vulnerable women, minority communities, and distressed children by improving their living standards and ensuring equal opportunities.

9. **Mission**

DDEF is committed to creating positive and sustainable change in the lives of disadvantaged populations—especially persons with disabilities, women, children, and religious and ethnic minorities—through holistic, inclusive, and community-driven interventions.

10. **Objectives**

The specific objectives of DDEF are-

- To support and uplift underprivileged and vulnerable population, particularly persons with disabilities—including those with autism—as well as vulnerable women older age and distressed children at the grassroots level in Bangladesh.
- To contribute to the improvement of the social and economic conditions of underserved and unserved communities by fostering a peaceful and inclusive development environment.
- To promote the empowerment of women, children, Older age and youth within local communities through capacity-building initiatives and sustainable livelihood opportunities.
- To extend moral and material support to the poor and needy, enabling them to live with dignity in alignment with human rights and spiritual values.
- To advocate for the rights of minority communities and provide necessary support to ensure their inclusion and protection in society.
- To deliver primary healthcare services and shelter support for impoverished individuals and children with disabilities.
- To reduce poverty through need-based and rights-focused programs designed with the active participation of community stakeholders, while also promoting the rehabilitation and inclusion of persons with disabilities.

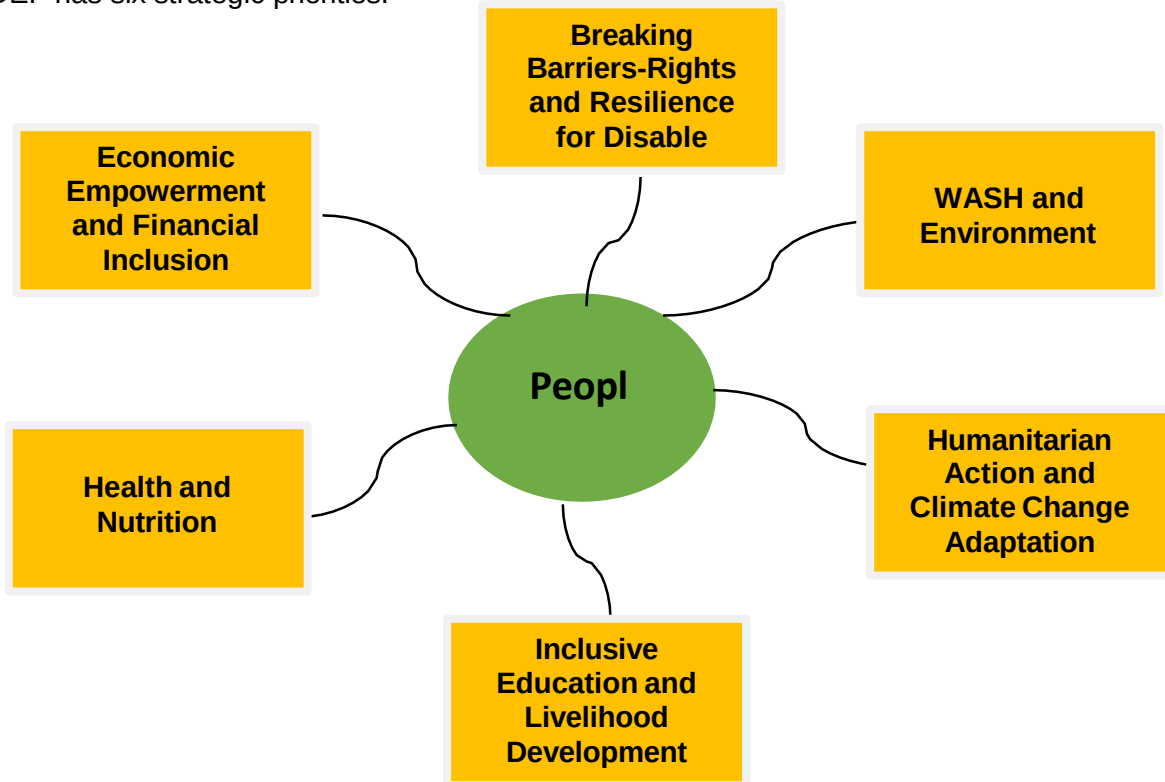
11. **Core Values**

DDEF's core values are:

- Disability inclusion, gender, and diversity
- Integrity and high professionalism
- Human dignity
- Participation, accountability, and Transparency
- Effectiveness

12. Organizational strategic priorities

DDEF has six strategic priorities.



13. Major Interventions:

Based on the vision, mission, values and strategies, DDEF has been operating several interventions under each strategic priority since its inception which are among others:

SL#	Strategic Priorities	Major Components/Interventions
01	Breaking Barriers- Rights and Resilience for Disable	▪ Access to education and life skills to children with disabilities ▪ Providing assistive devices for people with disabilities ▪ Awareness and advocacy for the rights ▪ Home for orphaned children with disabilities ▪ Livelihood assistances to persons with disability
02	WASH and Environment	▪ Access to safe and adequate water for drinking and domestic use ▪ Access to safe and inclusive sanitation facilities ▪ Building awareness on hygiene ▪ Reducing environmental footprint through green solutions
03	Humanitarian Action and Climate Change Adaptation	▪ Forecast-based early action ▪ Emergency response and recovery ▪ Disaster risk reduction and community preparedness ▪ Climate change adaptation and resilience building ▪ Humanitarian response to Rohingya Refugees with particular focus on disabilities
04	Inclusive Education and Livelihood Development	▪ Skill development and vocational training ▪ Monetary support to women-led small businesses ▪ Community mobilization support to fishermen and farmers ▪ Providing agricultural inputs with required skills
05	Health and Nutrition	▪ Free healthcare services for marginalized people ▪ Awareness campaigns on maternal and child health ▪ Agricultural support for most marginalized communitiesa
06	Economic Empowerment and Financial Inclusion	▪ Skill development training ▪ Income generating activities (IGA) ▪ Microfinance and micro enterprise program ▪ Social Enterprise and Social Business ▪ Youth economic empowerment

14. Crosscutting issues

Good Governance, Human rights, Gender and diversity, Partnership, Advocacy and networking, Campaign.

15. Working area and target participants:

DDEF possesses the capacity to implement humanitarian emergency actions across Bangladesh. While currently operating in eight (08) districts, the organization aims to expand its reach nationwide. Its primary target groups include persons with disabilities, economically disadvantaged group, vulnerable women, minorities, distressed children, and communities living in hard-to-reach areas. Indirect stakeholders include government agencies, NGOs, civil society organizations (CSOs), media, corporate actors, policymakers, and social influencers.

District	Sub-district/Upazila	Region
Barguna	Patharghata, Bamna, Betagi, Sadar	South coastal region
Patuakhali	Baufal	South coastal region
Barishal	Sadar	South coastal region
Pirojpur	Mothbaria	South coastal region
Dhaka	Dhaka Cantonment, Vasantek	Central region
Sirajganj	Sadar	North region
Cox's bazar	Teknaf, Ukhia	Southeast coastal region
Gazipur	Tongi	Central region

16. Working approach:

DDEF prioritizes the inclusion of marginalized groups, especially persons with disabilities, in all development efforts. It designs programs that address local challenges in line with the SDGs, supports civil society to promote rights and equity, and integrates climate resilience into community development to ensure sustainability and reduce environmental impact.

17. Working Experience

DDEF operates across Bangladesh, offering free cleft lip and palate surgeries to over 4,000 individuals since 2010 in partnership with Smile Train Inc. and local donors. Since 2008, it has run a free special education program for children with disabilities, currently supporting 54 students at Raihanpur Disabled School. The organization has provided one-time grants to 750 poor women and distributed mobility and livelihood tools—including 1,575 wheelchairs and 250 sewing machines—across various upazilas.

In health, DDEF supports patients with malnutrition, cancer, and liver cirrhosis through donations and advocacy. It also distributes food, sharees, and Qurbani meat annually to poor and marginalized families. DDEF collaborates with local authorities, responds to natural disasters, and has provided humanitarian emergency assistance to the Rohingya Refugee communities in Cox's Bazar.

Following are the some of our ongoing and completed projects,

Ongoing Projects

SL#	Name of projects	Project Location	Duration	Financed/supported by
01	Smile Train Shilmoon Specialized Hospital: Cleft Care Project	Gazipur	01/07/2025-30/6/2028	Smile Train- USA
02	Integrated Development for persons with disabilities	Barguna	18/0/2024 to 31/12/2025	Global Giving USA
03	Safe Livelihoods for Rohingya Refugees in Bangladesh	Cox'sBazar	15/03/2018 to 15/06/2030	Global Giving USA
04	Shelter home for the children with disabilities	Barguna	01/01/2025 to 30/06/2028	Global Giving USA

Completed project (Not limited to)

Project Period	Title of Project	Location	Budget (USD)	Donor
Nov-2012 to Dec-2015	Smile Train Avi Cenna Hospital Cleft Project	Sirajgong, Dhaka	731,875	Smile Train Inc USA
Mar-2018 to Apr-2019	Safe Livelihoods for Rohingya Refugees in Bangladesh	Cox's Bazar	8,000	Global Giving USA
May-2020 to Jun-2020	Children support program	Cox's Bazar	3426.28	Global Giving USA
Aug-2020 to Oct-2020	Response to the Coronavirus outbreak (COVID-19 pandemic)	Barguna	15,000	Global Giving USA
Jul-2021 to Oct-2021	Response to the Coronavirus outbreak (COVID-19 pandemic)	Barguna	10.000	Global Giving USA
Jul-2021 to Oct-2021	Children education, clip palate surgery	Barguna	2250.13	Global Giving USA
Dec-2021 to Jun-2022	Corona Relief support	Barguna	3675 .91	Global Giving USA
Jun-2022 to Apr-2023	Integrated Development Project	Barguna	8,500	Global Giving USA
Aug-2023 to Nov-2023	RI Centennial Award for significant Contributions (Prize)	Barguna	10000	Rehabilitation International (RI)-USA
Jul-2023 to Nov-2023	Funds for relived poverty and improved urban and social service in Slums	Dhaka	2500	Fuel For Change Dhaka Inc (F4C)
Mar-2023 to Sep-2023	Organizational Development project	Barguna	5000	Global Giving USA
Nov-2023 to Apr-2024	Support for the poor peoples in rural area (PWD)	Barguna	2977	Global Giving USA
Apr-2024 to Jun-2024	Integrated organization Development	Barguna	2121	Global Giving USA
Aug-2024 to Dec-2024	Integrated Development for persons with disabilities	Barguna	9626.29	Global Giving USA

18. Human resources:

Category of staffs	Male	Female	Total
Permanent	14	3	17
Temporary	1	1	2
Volunteer	25	15	40

19. Policies and Plans:

DDEF has the following policies and plans.

Policies

1. Constitution
2. Human resource policy
3. Financial management policy
4. Procurement policy
5. Anti corruption policy
6. Gender policy
7. Emergency response and preparedness.
8. Cash Management Policy
9. Ethical Charter
10. Code of Conduct
11. Risk and Compliances
12. PSEA
13. Safeguarding
14. Service Rule

Plans

1. 5 Years strategic plan
2. Annual plan
3. Quarterly plan
4. Monthly plan

20. Monitoring, Evaluation, Reporting and Documentation (MERD):

Monitoring and Evaluation (M&E) is central to ensuring quality in DDEF's programs. With a strong M&E system in place, the organization assesses both successes and challenges to improve effectiveness. It uses inclusive tools to measure outcomes and emphasizes qualitative data to better understand the needs and impact on target groups. M&E frameworks are tailored to each project and support ongoing learning, adaptation, and accountability. The process is participatory, involving stakeholders such as persons with disabilities, vulnerable groups, local authorities, and youth. DDEF produces regular reports—monthly, quarterly, annually, and at project completion—for all initiatives.

21. Accountability to Affected Population (AAP)

DDEF recognize that accountability is an assurance that an organization is evaluated on its performance or behavior related to its actions and commitments. DDEF holds itself accountable to the affected population by ensuring provision of adequate information on its activities and programmes, consulting with affected people and communities so they can participate in the decisions that affect their lives and offering mechanisms to provide feedback and/or complaints if they feel the assistance they receive is not adequate or has undesired consequences.

22. Organizational Facilities:

DDEF's Head Office operates from its own semi-structured building, equipped with essential assets and equipment such as computers, printers, cameras, cars, and motorcycles to support its operations. The facility also includes a fully functional central Training Centre located at the Head Office. The organization is planning to develop a multi-complex building that will include a specialized hospital for persons with disabilities, a shelter home for orphaned children with disabilities, and a special school and vocational training center for children with disabilities.

23. Governance:

The organization has approved constitution under the NGO Affairs Bureau as well as social welfare department and is certified/registered organization of Microcredit Regulatory Authority (MRA) and Department of Youth & Development. The governance of DDEF has been ensured following this constitution and other policies. DDEF has an active and supportive Executive Committee (2 member's persons with disabilities out of 7), and well represented of General Body {14 member's persons with disabilities out of 25 (56%)}, Beneficiary Group and different Professional as well as very much gender balanced team.

24. Bang Details:

Bank Name: Islami Bank Bangladesh Limited Branch : Barguna Branch Account Number: 20502340200556518 Account Type: MSA Swift Code: IBBLBDDH Routing Number: 125040132 Address: Barguna Sadar, Bangladesh	Bank Name: NRBC Bank Branch : Patharghata Sub Branch (Barguna Branch) Account Number: 5157360000000065 Account Type: Current Account Swift Code: NRBCBDDH Routing Number: 260040134 Address: Patharghata, Barguna, Bangladesh
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25. Our valued partners

DDEF has strong collaboration and partnership with following donors, forums, and association to implement its programme,



Organogram of DDEF

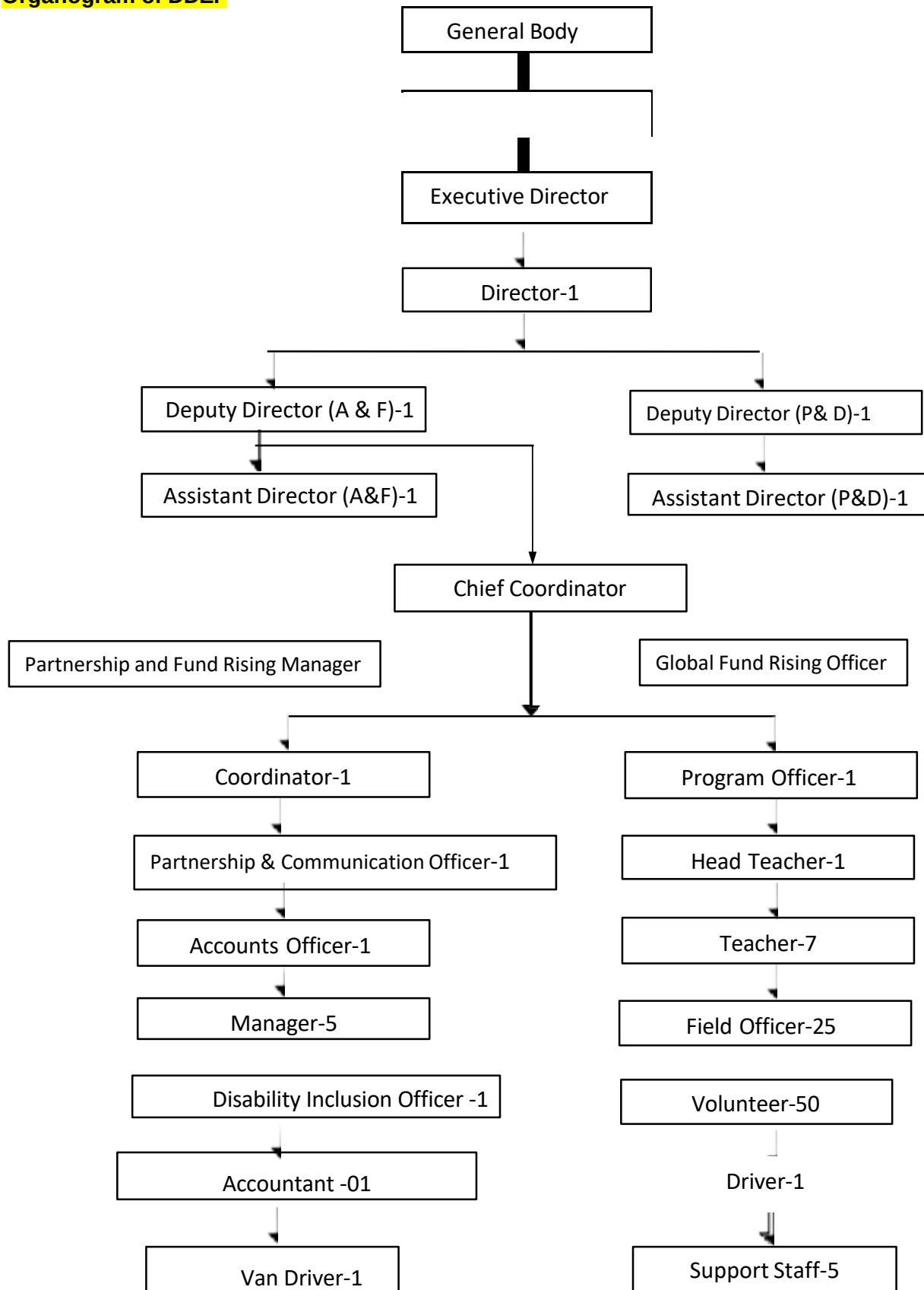


Photo Gallery



Distribution of assistive devices for person with disabilities



Food Distribution to Rohingya Refugees in Cox's Bazar Camps



Blanket distribution to most marginalized people



Happy smile of the people who received winter cloths



Free EYE surgery campaign conducted by DDEF



The elderly people received eye surgery support provided by DDEF



Sewing machine distribution to most vulnerable women



DDEF sent blanket for earthquake effected peoples in Turkey



Food distribution Roningya camps



Workshop on Awareness Regarding Climate Risks and Prevention of Gender-Based Violence



Workshop on GBV



Customer Fortnight celebration marking the 'Tarunyo Utsab 2025' (Festival of Youth)



Visit by NETZ



Coordinator TIAK Dhaka office

Sumaya



Before operation



After operation



International Disability Rehabilitation Conference in Thailand



Workshop on Disability rights awareness



Food distribution



Conceptualized multipurpose rehabilitation center for orphans and persons with disabilities